



## **PRESS RELEASE**

The Halifax Employers Association, acting for and on behalf of its members, Steamship Companies and Agents employing labour, Stevedores and Container Terminal Operators handling vessels in the Port of Halifax,

And

The Council of I.L.A. Locals for the Port of Halifax acting for and on behalf of its members, the Halifax Longshoremen's Association, Local 269, the Halifax Freight & Steamship Checkers Union, Local 1341 and the Halifax Gear Repair and Maintenance Men, Local 1825,

Are pleased to announce that the tentative agreement reached on April 12, 2023, for renewal of their Collective Agreement has been ratified by the parties. The old Collective Agreement expired on December 31, 2021. The new agreement is for a term of four years and will run until December 31, 2025. The new agreement is retroactive to January 1, 2022, and includes annual wage increases of 4.5%, 5.0%, 4.0% and 3.75% over the four-year term of the agreement. The agreement also included increases to the Pension and Welfare Trusts' assessments in the last three years of the agreement, as well as the cancellation of the Mid-West Cargo rebate Agreement effective the date of ratification. In addition, the agreement also included significant improvements for the modernization of container terminal operations, improved attendance, and ordering flexibility.

In keeping with our long tradition of labour stability, the parties worked hard to come to an agreement that would enhance the competitive position of the Port of Halifax by providing increased efficiencies for its customers, while addressing the needs of employees. Both the HEA and the Council of ILA bargaining committees unanimously recommended ratification of this agreement to their respective parties.

June 14, 2023